

HEALTH AND SAFETY POLICY STATEMENT

The management of Ontario Insulation Oshawa Limited is vitally interested in the health and safety of every worker and of all individuals who enter its workplace. Our philosophy is that the well-being of our company depends on the health and safety of our workforce.

To enable us to keep our quality at the highest levels, we must provide a safe work environment for all of our workers at all times by continuously promoting safe work practices, educating, and training our workers regarding all applicable health and safety laws and best practices (including their specific duties and obligations under health and safety legislation) and regularly inspecting and evaluating our workplace in order to identify any existing or potential hazards so that they can be avoided, if not eliminated.

To achieve this goal, we shall endeavour to develop, implement, and evaluate our health and safety program to be as effective as possible. Ontario Insulation Oshawa Limited will abide by all the rules and provisions contained in the applicable Legislation, Regulations and Codes, and as all of them may be amended from time to time.

The duty to maintain a safe workplace is shared equally by all our workers. Supervisory personnel and members of our management will ensure the safest possible work environment by requiring that all employees receive ongoing training in health and safety, by maintaining an open communication between the management and our staff and carrying out their duties in accordance with all the health and safety policies.

Everyone within the company is responsible to ensure a safe and healthy workplace and to follow all policies and procedures within the company. While we attempt to update all our company policies on a regular basis, where a specific policy or procedure is not listed or clearly defined within this or any other policy documents, please refer to the Employment Standards Act and/or the Occupational Health and Safety Act.

Your assistance and support are needed and expected to protect the health and safety of our workforce, our clients, and our company. As always, we encourage your comments and suggestions as it pertains to updating or improving existing policies.

Signed:



Judy Connor, President

Date: September 2023